

A recruitment solution that combines HR led expertise with recruitment strategy, employee sourcing and selection, and the very latest attraction techniques.

To compete for tomorrow's talent today, your organisation must attract quality applications, adopting the most cost effective and accurate assessment methods.

We do this for you. Our flexible recruitment solutions are tailored to your individual needs, through every temporary or interim assignment, permanent vacancy and executive placement we handle.

We care about you, your organisation and your future, and we have a proven record of delivering the talent to take a business forward.

Office Support

Accounts &
Finance

Sales &
Marketing

IT & Technical

Specialist &
Professional

It's you...

We take the time to meet you, listen to your wants and needs, get to know you, your organisation, understand your core values and what you want to achieve.

Our in-depth knowledge of market trends and the community, combined with our long standing business relationships, enables us to consistently deliver successful recruitment campaigns, targeting, attracting and supplying you with the highest quality of professional talent.

You can trust us to find the right colleague for you, saving you time and resources to find what is your most valuable asset – your people.

Working in partnership with us...

Our HR led recruitment services, means we have a genuine interest in people, we are passionate about what we do, and about representing you in the job market, gaining lasting and long term results.

We understand the need to work in partnership to deliver the best results, we work closely with HR and Line Managers to complete a 360 degree service from beginning to end of the recruitment life cycle.

It's about passion...

Our passion is our success, this is not just a job to us. Our goal is to make your life easier.

Your recruitment is in safe hands with Wiltshire's Commercial & Professional Employment Solutions Specialist. Trust us to save you time, resources and provide you with tomorrows talent, today.



**Employment solutions
...it's our business**



Source

We utilise multi channel methods to identify and source the most suitable talent available. Flexible sourcing solutions, combining generic and specialist online advertising, targeted marketing campaigns, and direct contact with our extensive, unrivalled, local job seeker database*, provides the maximum coverage for a wider applicant audience.

Screen

Applications are assessed to a pre-determined level of selection criteria, by your dedicated consultant.

Where required, we will undertake comprehensive vetting procedures to encompass enhanced references, qualification, criminal record bureau (CRB) and other pre-employment checks.

Selection

All of our applicants are pre-screened following an in-depth interview. We will handle all of the interview preparations for you, we even have facilities available for you to use on-site to complete interactive assessment days.

Feedback

We handle all of the associated recruitment administration for you, from offers to rejections, we save you valuable time and money, leaving you free to concentrate on your business objectives.

Evaluation

We value your feedback, we want to work in partnership with you, we are proud to forge long standing relationships; as such we undergo a full and transparent evaluation of the recruitment process, the aim of which is to strive to remain the leader in effective recruitment solutions. We consistently strive to review and improve.

Strategy

We are experts in our field and with unprecedented changes and pace in the recruitment market, our role is to advise you regarding employment solutions.

Our job is to listen and consult to identify the individual with the best organisational fit. We find the talent to fit with your operational strategy, complementing your core values and beliefs.

Vacancy

HR Departments, Line Managers & Recruitment Consultants work in partnership to achieve an effective advertising and promotion campaign to market your job opportunity. We take time to get to know you, your organisation, and your values to promote you to future employees.

We work with you to develop comprehensive job descriptions, person specifications, and where appropriate, competency frameworks.

We've placed thousands of job seekers in the Wiltshire area over the last 20 years

We have saved employers thousands of £s in recruitment & retention costs

We are White Horse Employment & Professional Resources

*Over 16,000 unique job seeker CV's as at December 2010

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...it's our business